

RESOLUTION NO. 2021-049

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE AMENDING THE FISCAL YEAR 2020-21 BUDGET, APPROVING A CHANGE TO POSITION LISTING AND APPROVING THE CITY-WIDE SALARY SCHEDULE

WHEREAS, an overview of the City's mid-year financial and performance condition for Fiscal Year 2020-21 was presented to the City Council; and

WHEREAS, staff has proposed amendments to revenues and expenditures presented in the Fiscal Year 2020-21 Adopted Budget to reflect projected estimates of activity more accurately in various funds in support of Council Goals and Priorities; and

WHEREAS, the City Manager has proposed the addition of one full-time position in the Finance and Administrative Services Department; and

WHEREAS, the City Council recognizes the need for the proposed budget amendments, position listing adjustments and updates to the City-Wide Salary Schedule.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby

- 1) Amends the Fiscal Year 2020-21 Operating Budget as presented in Exhibit A, attached hereto and incorporated herein by reference; and
- 2) Approves the information regarding projected impacts to available fund balances from the proposed amendments to the Operating Budget (presented in Exhibit A) as presented in Exhibit B, attached hereto and incorporated herein by reference; and
- 3) Approves and authorizes the addition of a full-time Senior Customer Service Specialist position to Department of Finance and Administrative Service Position Listing as shown in Exhibit C, attached hereto and incorporated herein by reference; and
- 4) Approves and authorizes implementation of the updated City-Wide Salary Schedule with the addition of the Senior Customer Service Specialist classification, which shall be effective on this 10th day of February 2021, as presented in Exhibit D, attached hereto, and incorporated herein by reference; and
- 5) Authorizes the City Manager to issue an accelerated payment to CalPERS for the City's unfunded pension liability prior to June 30, 2021, in an amount equal to 50% of the estimated fiscal year Salary and Benefit expenditure savings in the General Fund for FY 2020-21.

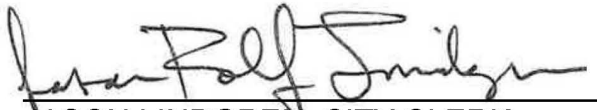
This resolution shall take effect immediately.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 10th day of February 2021



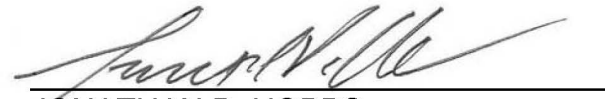
BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2020-21

Account Number	Account Description	Current Budget	Mid-Year Amendments	Revised Budget
CITY WIDE				
101 - General Fund				
Revenue Adjustment:				
1010000-3120000	Sales & Use Tax	\$ 24,855,446	\$ 5,641,064	\$ 30,496,510
Total Revenue Adjustments		\$ 24,855,446	\$ 5,641,064	\$ 30,496,510
Expense Adjustment:				
1011900-5020201	PERS Contributions	\$ 542,356	\$ 900,000	\$ 1,442,356
1011900-5509000	Transfers Out	\$ 4,251,612	\$ 4,741,064	\$ 8,992,676
Total Expense Adjustments		\$ 4,793,968	\$ 5,641,064	\$ 10,435,032
106 - General Capital Reserve				
Revenue Adjustment:				
1011900-5010105	Interfund Transfer	\$ 2,015,088	\$ 4,741,064	\$ 6,756,152
Total Revenue Adjustments		\$ 2,015,088	\$ 4,741,064	\$ 6,756,152
Expense Adjustment:				
Transfer to Fund Balance		\$ -	\$ 4,741,064	\$ 4,741,064
Total Expense Adjustments		\$ -	\$ 4,741,064	\$ 4,741,064
FINANCE				
360 - Laguna Ridge Parks				
Revenue Adjustment:				
Transfer From Fund Balance		\$ -	\$ 86,492	\$ 86,492
Total Revenue Adjustments		\$ -	\$ 86,492	\$ 86,492
Expense Adjustment:				
3601540-5121702	Fee Reimbursement	\$ 121,200	\$ 86,492	\$ 207,692
Total Expense Adjustments		\$ 121,200	\$ 86,492	\$ 207,692
INFORMATION TECHNOLOGY & GEOGRAPHICAL INFORMATION SYSTEMS				
603 - IT & GIS				
Revenue Adjustment:				
Transfer From Fund Balance		\$ -	\$ 184,993	\$ 184,993
Total Revenue Adjustments		\$ -	\$ 184,993	\$ 184,993
Expense Adjustment:				
6031530-5152006	Professional Services	\$ 184,000	\$ 136,993	\$ 320,993
6031530-5416100	Software-Capital	\$ 20,560	\$ 48,000	\$ 68,560
Total Expense Adjustments		\$ 204,560	\$ 184,993	\$ 389,553

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2020-21

Account Number	Account Description	Current Budget	Mid-Year Amendments	Revised Budget
DEVELOPMENT SERVICES				
241 - Community Development Block Grant				
Revenue Adjustment:				
2411500-3410100	Grants	\$ 950,000	\$ 1,305,506	\$ 2,255,506
Total Revenue Adjustments		\$ 950,000	\$ 1,305,506	\$ 2,255,506
Expense Adjustment:				
2413121-5272716	Federal Programs	\$ 514,442	\$ 1,305,506	\$ 1,819,948
Total Expense Adjustments		\$ 514,442	\$ 1,305,506	\$ 1,819,948
295 - Development Services				
Revenue Adjustment:				
2953120-3230500	Building Plan Check	\$ 56,250	\$ 18,250	\$ 74,500
2953120-3251000	General Plan Fee Revenue	\$ 33,750	\$ 20,000	\$ 53,750
2953120-3310800	Ceqa	\$ 745,000	\$ 15,000	\$ 760,000
2953120-3319900	Project Processing	\$ 225,000	\$ 80,000	\$ 305,000
2953120-3321100	City Overhead	\$ 487,244	\$ 46,756	\$ 534,000
2953130-3230100	Building Permit	\$ 2,550,000	\$ 2,550,000	\$ 5,100,000
2953130-3230500	Building Plan Check	\$ 750,000	\$ 250,000	\$ 1,000,000
2953140-3322020	Engineering Fee % 500+	\$ 1,162,500	\$ 247,500	\$ 1,410,000
Total Revenue Adjustments		\$ 6,009,744	\$ 3,227,506	\$ 9,237,250
Expense Adjustment:				
2953120-5202101	Special Projects	\$ 99,154	\$ 40,846	\$ 140,000
2953120-5202102	Project Processing	\$ 15,000	\$ 35,000	\$ 50,000
2953120-5202104	Environmental Services	\$ 745,000	\$ 15,000	\$ 760,000
2953130-5272719	Building Services	\$ 1,423,643	\$ 1,138,358	\$ 2,562,000
2953140-5192102	Processing	\$ 123,750	\$ 117,250	\$ 241,000
2953140-5192106	Contractor Pmts Flat Fee	\$ 825,000	\$ 175,000	\$ 1,000,000
2953140-5192504	Improvement Plan	\$ 150,000	\$ 20,000	\$ 170,000
2953140-5192507	Construction	\$ 247,500	\$ (43,500)	\$ 204,000
Transfer to Fund Balance		\$ -	\$ 1,729,553	\$ 4,110,250
Total Expense Adjustments		\$ 3,629,046	\$ 3,227,506	\$ 9,237,250
PUBLIC WORKS				
294 - Measure A Maintenance				
Revenue Adjustment:				
2941500-3490300	County	\$ 3,271,595	\$ 1,148,702	\$ 4,420,297
Total Revenue Adjustments		\$ 3,271,595	\$ 1,148,702	\$ 4,420,297
Expense Adjustment:				
Transfer to Fund Balance		\$ -	\$ 1,148,702	\$ 1,148,702
Total Expense Adjustments		\$ -	\$ 1,148,702	\$ 1,148,702
328 - Roadway Fee				
Revenue Adjustment:				
3281540-3250100	Program Fee	\$ 5,411,274	\$ 3,000,000	\$ 8,411,274
Total Revenue Adjustments		\$ 5,411,274	\$ 3,000,000	\$ 8,411,274
Expense Adjustment:				
Transfer to Fund Balance		\$ -	\$ 3,000,000	\$ 3,000,000
Total Expense Adjustments		\$ -	\$ 3,000,000	\$ 3,000,000

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2020-21

Account Number	Account Description	Current Budget	Mid-Year Amendments	Revised Budget
PUBLIC WORKS - OPERATIONS AND MAINTENANCE				
503 - Drainage Fee				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 425,000	\$ 425,000
	Total Revenue Adjustments	\$ -	\$ 425,000	\$ 425,000
Expense Adjustment:				
	5034135-5252418 Street Sweeping	\$ 425,000	\$ 425,000	\$ 850,000
	Total Expense Adjustments	\$ 425,000	\$ 425,000	\$ 850,000
PUBLIC WORKS - ENGINEERING SUPPORT				
238 - Street Trench Cut				
Revenue Adjustment:				
	2384140-3240500 Street Trench Cut	\$ 90,000	\$ 70,000	\$ 160,000
	2384140-3321100 City Overhead	\$ -	\$ 78,400	\$ 78,400
	Total Revenue Adjustments	\$ 90,000	\$ 148,400	\$ 238,400
Expense Adjustment:				
	2384140-5152006 Professional Services	\$ 100,000	\$ 50,000	\$ 150,000
	Transfer to Fund Balance	\$ -	\$ 98,400	\$ 98,400
	Total Expense Adjustments	\$ 100,000	\$ 148,400	\$ 248,400
296 - Public Works				
Revenue Adjustment:				
	2964140-3240200 Encroachment Permits	\$ 761,000	\$ 210,000	\$ 971,000
	2964140-3321100 City Overhead	\$ 373,640	\$ 102,150	\$ 475,790
	Total Revenue Adjustments	\$ 1,134,640	\$ 312,150	\$ 1,446,790
Expense Adjustment:				
	2964140-5252403 Encroachment Permits	\$ 882,000	\$ 165,000	\$ 1,047,000
	Transfer to Fund Balance	\$ -	\$ 147,150	\$ 147,150
	Total Expense Adjustments	\$ 882,000	\$ 312,150	\$ 1,194,150

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2020-21

Account Number	Account Description	Current Budget	Mid-Year Amendments	Revised Budget
PUBLIC WORKS - TRANSIT				
511 - Transit Operations				
Revenue Adjustment:				
5114601-3350100	Farebox Revenues	\$ 205,552	\$ (113,532)	\$ 92,020
5114601-3350200	Com 31 Day Pass General Public	\$ 8,000	\$ (5,200)	\$ 2,800
5114601-3350205	Con-Com 31 Day General Public	\$ 300	\$ -	\$ 300
5114601-3350210	Local 31 Day Pass General Public	\$ 5,600	\$ (4,640)	\$ 960
5114601-3350215	Con-Local 31 Day General Public	\$ 6,400	\$ (4,000)	\$ 2,400
5114601-3350220	10 Ride Pass General Public	\$ 38,250	\$ (30,682)	\$ 7,568
5114601-3350225	Con-10 Ride General Public	\$ 24,750	\$ (23,650)	\$ 1,100
5114601-3350300	Com 31 Day Pass SR/Dis/Med	\$ 1,000	\$ (800)	\$ 200
5114601-3350310	Local 31 Day Pass Senior/Dis/M	\$ 640	\$ -	\$ 640
5114601-3350320	10 Ride Pass Senior/Dis/Med	\$ 4,400	\$ (3,916)	\$ 484
5114601-3350325	Con-10 Ride Senior/Dis/Med	\$ 550	\$ (550)	\$ -
5114601-3350400	Com 31 Day Pass Student	\$ 100	\$ (100)	\$ -
5114601-3350410	Local 31 Day Pass Student	\$ 9,600	\$ (4,800)	\$ 4,800
5114601-3350420	10 Ride Pass Student	\$ 8,800	\$ (8,690)	\$ 110
5114601-3350500	RT Fare Revenue	\$ 358,990	\$ (280,909)	\$ 78,081
5114601-3350700	e-Van 10 Ride Pass Reg	\$ 600	\$ -	\$ 600
5114601-3350705	Con-e-Van 10 Ride Regular	\$ 1,500	\$ -	\$ 1,500
5114601-3350800	e-Van 10 Ride Pass Loc	\$ 14,700	\$ (3,220)	\$ 11,480
5114601-3350805	Con-e-Van 10 Ride Local	\$ 17,500	\$ (665)	\$ 16,835
5114601-3350900	e-Van 44 Ride Pass	\$ 7,500	\$ (3,000)	\$ 4,500
5114601-3350905	Con-e-Van 44 Ride	\$ 27,750	\$ (11,100)	\$ 16,650
5114601-3351500	Connect Card Rec	\$ 437,701	\$ (306,391)	\$ 131,310
5114601-3351505	CC Cash	\$ 9,094	\$ (5,456)	\$ 3,638
5114601-3351510	CC Com 31 Day GP	\$ 1,000	\$ (900)	\$ 100
5114601-3351515	CC Loc 31 Day GP	\$ 6,400	\$ (6,080)	\$ 320
5114601-3351520	CC Com 31 Day SR	\$ 500	\$ (500)	\$ -
5114601-3351535	CC Loc 31 Day ST	\$ 1,000	\$ (840)	\$ 160
5114601-3420400	Fta	\$ 1,577,235	\$ 114,064	\$ 1,691,299
5114601-3420400	CARES ACT Funding	\$ -	\$ 1,310,496	\$ 1,310,496
5114601-3490201	STA	\$ 1,809,050	\$ (821,056)	\$ 987,994
5114601-3490202	LTF	\$ 7,423,640	\$ (1,245,440)	\$ 6,178,200
Total Revenue Adjustments		\$ 12,008,101	\$ (1,461,557)	\$ 10,546,545
Expense Adjustment:				
Transfer From Fund Balance		\$ -	\$ (1,461,557)	\$ (1,461,557)
Total Expense Adjustments		\$ -	\$ (1,461,557)	\$ (1,461,557)

Exhibit B

Mid-Year Fund Balance Projections

Fiscal Year 2020-21

Fund	Fund Balance on July 01, 2020	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
101 - General Fund				
Revenues		\$ 81,942,846	\$ 5,641,064	\$ 87,583,910
Expenditures		\$ 83,572,801	\$ 5,641,064	\$ 89,213,864
Surplus / (Deficit)		\$ (1,629,955)	\$ -	\$ (1,629,955)
Reserve for Economic Uncertainty	\$ 17,766,504	\$ 17,766,504		\$ 17,766,504
Opportunity Reserve	\$ 3,553,301	\$ 3,553,301		\$ 3,553,301
Future Reserve Target Support	\$ 1,728,705	\$ 1,728,705		\$ 1,728,705
Subsequent Year Expenditures	\$ 627,715	\$ -		\$ -
Studio Court Property Improvements	\$ 2,000,000	\$ 2,000,000		\$ 2,000,000
Undesignated	\$ 1,541,868	\$ 539,629		\$ 539,629
106 - General Capital Reserves				
Revenues		\$ 2,542,055	\$ 4,741,064	\$ 7,283,118
Expenditures		\$ 6,600,195	\$ -	\$ 6,600,195
Surplus / (Deficit)		\$ (4,058,140)	\$ 4,741,064	\$ 682,923
Available Fund Balance	\$ 10,577,397	\$ 6,519,257		\$ 11,260,320
238 - Street Trench Cut Fee				
Revenues		\$ 97,270	\$ 148,400	\$ 245,670
Expenditures		\$ 102,731	\$ 50,000	\$ 152,731
Surplus / (Deficit)		\$ (5,461)	\$ 98,400	\$ 92,939
Available Fund Balance	\$ 530,834	\$ 525,373		\$ 623,773
241 - Community Development Block Grant				
Revenues		\$ 950,000	\$ 1,305,506	\$ 2,255,506
Expenditures		\$ 1,826,514	\$ 1,305,506	\$ 3,132,020
Surplus / (Deficit)		\$ (876,514)	\$ -	\$ (876,514)
Available Fund Balance	\$ 82,355	\$ (794,159)		\$ (794,159)
294 - Measure A Maintenance				
Revenues		\$ 3,271,595	\$ 1,148,702	\$ 4,420,297
Expenditures		\$ 7,461,062	\$ -	\$ 7,461,062
Surplus / (Deficit)		\$ (4,189,467)	\$ 1,148,702	\$ (3,040,765)
Available Fund Balance	\$ 5,847,167	\$ 1,657,700		\$ 2,806,402

Exhibit B

Mid-Year Fund Balance Projections

Fiscal Year 2020-21

Fund	Fund Balance on July 01, 2020	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
295 - Development Services				
Revenues		\$ 7,318,983	\$ 3,227,506	\$ 10,546,489
Expenditures		\$ 7,850,876	\$ 1,497,953	\$ 9,348,829
Surplus / (Deficit)		\$ (531,892)	\$ 1,729,553	\$ 1,197,661
Available Fund Balance	\$ 376,632	\$ (155,261)		\$ 1,574,292
296 - Public Works				
Revenues		\$ 8,695,905	\$ 312,150	\$ 9,008,055
Expenditures		\$ 6,478,613	\$ 165,000	\$ 6,643,613
Surplus / (Deficit)		\$ 2,217,292	\$ 147,150	\$ 2,364,442
Available Fund Balance	\$ 1,954,895	\$ 4,172,186		\$ 4,319,336
328 - Roadway Fee				
Revenues		\$ 5,870,868	\$ 3,000,000	\$ 8,870,868
Expenditures		\$ 24,781,279	\$ -	\$ 24,781,279
Surplus / (Deficit)		\$ (18,910,412)	\$ 3,000,000	\$ (15,910,412)
Available Fund Balance	\$ 43,756,476	\$ 24,846,065		\$ 27,846,065
360 - Laguna Ridge Parks				
Revenues		\$ 808,002	\$ -	\$ 808,002
Expenditures		\$ 168,951	\$ 86,492	\$ 255,443
Surplus / (Deficit)		\$ 639,051	\$ (86,492)	\$ 552,559
Available Fund Balance	\$ (346,457)	\$ 292,595		\$ 206,103

Exhibit B

Mid-Year Fund Balance Projections

Fiscal Year 2020-21

Fund	Fund Balance on July 01, 2020	Current Revised Budget	Mid-Year Amendments	Proposed Revised Budget
503 - Drainage				
Revenues		\$ 7,335,000	\$ -	\$ 7,335,000
Expenditures		\$ 18,599,688	\$ 425,000	\$ 19,024,688
Surplus / (Deficit)		\$ (11,264,688)	\$ (425,000)	\$ (11,689,688)
Available Fund Balance	\$ 20,556,463	\$ 9,291,775		\$ 8,866,775
511 - Transit Operations				
Revenues		\$ 12,008,101	\$ (1,461,557)	\$ 10,546,544
Expenditures		\$ 10,316,620	\$ -	\$ 10,316,620
Surplus / (Deficit)		\$ 1,691,481	\$ (1,461,557)	\$ 229,924
Available Fund Balance	\$ 2,705,075	\$ 4,396,556		\$ 2,934,999
603 - IT and GIS				
Revenues		\$ 3,408,716	\$ -	\$ 3,408,716
Expenditures		\$ 4,181,090	\$ 184,993	\$ 4,366,083
Surplus / (Deficit)		\$ (772,374)	\$ (184,993)	\$ (957,367)
Available Fund Balance	\$ 2,798,410	\$ 2,026,036		\$ 1,841,043

Department of Finance and Administrative Services Position Listing Table Updated

In the Adopted FY 2020-21 Budget, a Senior Customer Service Specialist position was not included. Staff is proposing in this Council agenda item to add this position, indicated with an “***” in the below table.

Finance	Authorized Position				
		FY 2019	FY 2020	FY 2021	Change
	Accountant/Sr. Accountant	2	2	2	0
	Accounting Manager	1	1	1	0
	Accounting Technician	4	4	4	0
	Administrative Analyst I	1	1	0	-1
	Administrative Analyst II	0	0	1	1
	Administrative Assistant	1	1	1	0
	Budget Manager	1	1	1	0
	Customer Service Specialist	2	2	2	0
	Director of Finance & Admin Services	1	1	1	0
	Finance Analyst I/II	2	2	2	0
	GIS Administrator	1	1	1	0
	GIS Analyst	1	1	1	0
	IT Administrator	1	1	1	0
	IT Analyst	1	1	1	0
	Management & Budget Analyst I/II	1	1	0	-1
	Network Engineer	1	1	1	0
	Payroll Technician	1	1	0	-1
	Purchasing Agent	1	1	1	0
	Purchasing and Contracts Manager	1	1	1	0
	Revenue Manager	1	1	1	0
	**Sr. Customer Service Specialist	0	0	1	1
	Sr. GIS Analyst	0	1	1	0
	Sr. IT Analyst	1	1	2	1
	Sr. Management & Budget Analyst	1	1	2	1
	Sr. Payroll Technician	0	0	1	1
	Sr. Systems Analyst	1	1	0	-1
Finance Total		28	29	30	1

EXHIBIT D

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ACCOUNTANT	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651
ACCOUNTING MANAGER	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
ACCOUNTING TECHNICIAN	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
ADMINISTRATIVE ANALYST I	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
ADMINISTRATIVE ANALYST II	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
ADMINISTRATIVE ASSISTANT	NON	48	hourly	22.64	23.78	24.97	26.22	27.53	28.91	30.35
			bi-weekly	1,812	1,902	1,997	2,097	2,202	2,313	2,428
			monthly	3,925	4,122	4,328	4,544	4,772	5,010	5,261
			annual	47,100	49,458	51,932	54,531	57,260	60,125	63,133
ANIMAL CARE ASSISTANT	NON	17	hourly	16.61	17.44	18.31	19.23	20.19	21.20	22.26
			bi-weekly	1,329	1,395	1,465	1,538	1,615	1,696	1,781
			monthly	2,879	3,023	3,174	3,333	3,500	3,675	3,859
			annual	34,546	36,275	38,091	39,997	41,999	44,101	46,308
ANIMAL CARE SPECIALIST	NON	34	hourly	19.69	20.67	21.71	22.79	23.93	25.13	26.39
			bi-weekly	1,575	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,413	3,583	3,763	3,951	4,149	4,356	4,574
			annual	40,950	42,999	45,151	47,411	49,783	52,274	54,890

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ANIMAL CARE SUPERVISOR-KENNEL	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
ANIMAL SERVICES MANAGER	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
ANIMAL SERVICES OFFICER	POA	AGP	hourly	23.46	24.64	25.87	27.16	28.52	29.95	31.44
			bi-weekly	1,877	1,971	2,069	2,173	2,282	2,396	2,515
			monthly	4,067	4,270	4,484	4,708	4,943	5,190	5,450
			annual	48,802	51,243	53,805	56,495	59,320	62,286	65,400
ANIMAL SERVICES SUPERVISOR	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
ANIMAL SERVICES VOLUNTEER/EVENTS COORDINATOR	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
ASSISTANT CHIEF OF POLICE	NON	179	hourly	83.64	87.82	92.21	96.82	101.67	106.75	112.09
			bi-weekly	6,691	7,026	7,377	7,746	8,133	8,540	8,967
			monthly	14,497	15,222	15,984	16,783	17,622	18,504	19,429
			annual	173,967	182,667	191,803	201,395	211,466	222,042	233,146
ASSISTANT CITY ATTORNEY	NON	170	hourly	76.47	80.29	84.30	88.52	92.95	97.60	102.48
			bi-weekly	6,117	6,423	6,744	7,082	7,436	7,808	8,198
			monthly	13,254	13,917	14,613	15,344	16,111	16,917	17,763
			annual	159,048	167,002	175,354	184,124	193,332	203,001	213,153
ASSISTANT CITY CLERK	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CITY MANAGER	NON	176	hourly	81.18	85.24	89.50	93.97	98.67	103.61	108.79
			bi-weekly	6,494	6,819	7,160	7,518	7,894	8,289	8,703
			monthly	14,070	14,774	15,513	16,289	17,103	17,959	18,857
			annual	168,845	177,289	186,155	195,465	205,240	215,504	226,282
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	NON	131	hourly	51.84	54.43	57.16	60.02	63.02	66.17	69.48
			bi-weekly	4,147	4,355	4,573	4,801	5,041	5,294	5,558
			monthly	8,986	9,435	9,907	10,403	10,923	11,469	12,043
			annual	107,829	113,222	118,885	124,832	131,075	137,631	144,515
ASSISTANT PLANNER	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
ASSOCIATE PLANNER	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
BUDGET MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257
CHIEF OF POLICE	NON	184	hourly	87.91	92.31	96.92	101.77	106.86	112.20	117.81
			bi-weekly	7,033	7,384	7,754	8,142	8,549	8,976	9,425
			monthly	15,238	16,000	16,800	17,640	18,522	19,448	20,421
			annual	182,851	191,996	201,597	211,679	222,265	233,381	245,052
CITY ATTORNEY	CONTRACT		annual	277,711.20						
CITY CLERK	CONTRACT		annual	141,430.00						
CITY COUNCIL MEMBER/MAYOR	ELECTED		monthly	800.00						
CITY MANAGER	CONTRACT		annual	275,884.90						

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CIVIL ENGINEER	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
CODE ENFORCEMENT OFFICER	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
CODE ENFORCEMENT MANAGER	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
COMMUNICATIONS BUREAU MANAGER	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
COMMUNICATIONS INTELLIGENCE SPECIALIST	NON	74	hourly	29.36	30.83	32.37	33.99	35.69	37.48	39.35
			bi-weekly	2,349	2,466	2,590	2,719	2,855	2,998	3,148
			monthly	5,089	5,343	5,611	5,892	6,186	6,496	6,821
			annual	61,066	64,122	67,330	70,698	74,235	77,949	81,848
COMMUNITY CENTER ATTENDANT	NON	3	hourly	14.44	15.16	15.92	16.71	17.55	18.43	19.35
			bi-weekly	1,155	1,213	1,273	1,337	1,404	1,474	1,548
			monthly	2,502	2,628	2,759	2,897	3,042	3,195	3,354
			annual	30,028	31,531	33,110	34,767	36,507	38,335	40,253
COMMUNITY CENTER COORDINATOR	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651
COMMUNITY EVENTS AND PROJECTS COORDINATOR	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNITY EVENT CENTER MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
COMMUNITY SERVICES OFFICER	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
CRIME ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
CUSTOMER SERVICE SPECIALIST	NON	41	hourly	21.11	22.17	23.28	24.45	25.67	26.95	28.30
			bi-weekly	1,689	1,774	1,862	1,956	2,054	2,156	2,264
			monthly	3,660	3,843	4,035	4,237	4,449	4,672	4,906
			annual	43,918	46,116	48,424	50,847	53,391	56,063	58,868
CUSTOMER SERVICE SUPERVISOR	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
DEPUTY CITY ATTORNEY	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
DEPUTY CITY CLERK/RECORDS MANAGER	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
DEPUTY CITY MANAGER	NON	164	hourly	72.03	75.63	79.41	83.38	87.55	91.93	96.53
			bi-weekly	5,762	6,050	6,353	6,671	7,004	7,355	7,723
			monthly	12,485	13,109	13,765	14,453	15,176	15,935	16,732
			annual	149,819	157,311	165,179	173,440	182,114	191,222	200,785

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DEVELOPMENT SERVICES DIRECTOR	NON	161	hourly	69.91	73.40	77.07	80.93	84.98	89.23	93.69
			bi-weekly	5,593	5,872	6,166	6,474	6,798	7,138	7,495
			monthly	12,117	12,723	13,360	14,028	14,729	15,466	16,239
			annual	145,407	152,679	160,315	168,333	176,751	185,591	194,872
DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES	NON	161	hourly	69.91	73.40	77.07	80.93	84.98	89.23	93.69
			bi-weekly	5,593	5,872	6,166	6,474	6,798	7,138	7,495
			monthly	12,117	12,723	13,360	14,028	14,729	15,466	16,239
			annual	145,407	152,679	160,315	168,333	176,751	185,591	194,872
DIRECTOR OF STRATEGIC PLANNING AND INNOVATION	NON	152	hourly	63.91	67.11	70.46	73.99	77.69	81.57	85.65
			bi-weekly	5,113	5,369	5,637	5,919	6,215	6,526	6,852
			monthly	11,078	11,632	12,214	12,825	13,466	14,139	14,847
			annual	132,934	139,583	146,564	153,894	161,591	169,672	178,158
DISPATCHER	POA	PE	hourly	29.30	30.77	32.31	33.92	35.62	37.40	39.27
			bi-weekly	2,344	2,462	2,585	2,714	2,850	2,992	3,142
			monthly	5,080	5,334	5,600	5,880	6,174	6,483	6,807
			annual	60,954	64,002	67,202	70,562	74,090	77,795	81,685
DISPATCH SUPERVISOR	POA	PD	hourly	37.92	39.82	41.81	43.90	46.10	48.40	50.82
			bi-weekly	3,034	3,186	3,345	3,512	3,688	3,872	4,066
			monthly	6,574	6,902	7,247	7,610	7,990	8,390	8,809
			annual	78,884	82,828	86,969	91,318	95,883	100,678	105,712
DRAINAGE AND COLLECTION SUPERVISOR	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
ECONOMIC DEVELOPMENT DIRECTOR	NON	155	hourly	65.85	69.14	72.60	76.23	80.05	84.05	88.25
			bi-weekly	5,268	5,531	5,808	6,099	6,404	6,724	7,060
			monthly	11,414	11,985	12,584	13,214	13,875	14,568	15,297
			annual	136,968	143,818	151,011	158,564	166,494	174,821	183,564
ECONOMIC DEVELOPMENT PROGRAM MANAGER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ECONOMIC DEVELOPMENT SPECIALIST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
ENGINEERING TECHNICIAN I	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
ENGINEERING TECHNICIAN II	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
ENVIRONMENTAL SPECIALIST	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
EXECUTIVE ADMINISTRATIVE ASSISTANT	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
FACILITIES & FLEET MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
FACILITIES TECHNICIAN	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
FINANCE ANALYST I	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
FINANCE ANALYST II	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
FORENSIC INVESTIGATOR	POA	PG	hourly	29.80	31.29	32.85	34.50	36.22	38.03	39.93
			bi-weekly	2,384	2,503	2,628	2,760	2,898	3,043	3,195
			monthly	5,165	5,423	5,695	5,979	6,278	6,592	6,922
			annual	61,982	65,081	68,336	71,752	75,340	79,107	83,062
GIS ANALYST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
GIS SYSTEM ADMINISTRATOR	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
GRAPHIC DESIGNER	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
HOUSING AND PUBLIC SERVICE PROGRAM MANAGER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
HUMAN RESOURCES ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HUMAN RESOURCES MANAGER	NON	149	hourly	62.03	65.13	68.39	71.81	75.40	79.17	83.13
			bi-weekly	4,962	5,210	5,471	5,745	6,032	6,334	6,650
			monthly	10,752	11,289	11,854	12,447	13,069	13,723	14,409
			annual	129,018	135,471	142,247	149,361	156,831	164,675	172,911
HUMAN RESOURCES SPECIALIST	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
IT ADMINISTRATOR	NON	134	hourly	53.41	56.09	58.89	61.84	64.93	68.18	71.59
			bi-weekly	4,273	4,487	4,711	4,947	5,194	5,454	5,727
			monthly	9,259	9,722	10,208	10,718	11,255	11,817	12,408
			annual	111,102	116,659	122,494	128,621	135,054	141,809	148,901
IT ANALYST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
IT TECHNICIAN	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
LANDSCAPE MAINTENANCE SUPERVISOR	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
MANAGEMENT & BUDGET ANALYST I	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MANAGEMENT & BUDGET ANALYST II	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
MULTIMEDIA SPECIALIST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
NETWORK ENGINEER	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
OPERATIONS SUPERVISOR	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
PARALEGAL	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
PAYROLL TECHNICIAN	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
PERMIT PROCESSING COORDINATOR	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
PLANNING MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE ADMINISTRATIVE MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
POLICE CAPTAIN	PMA	BFA	hourly	75.37	79.14	83.10	87.25	91.61	96.19	101.00
			bi-weekly	6,030	6,331	6,648	6,980	7,329	7,695	8,080
			monthly	13,064	13,717	14,403	15,123	15,879	16,673	17,507
			annual	156,769	164,608	172,838	181,480	190,554	200,082	210,086
POLICE EQUIPMENT/SUPPLY TECH	NON	48	hourly	22.64	23.78	24.97	26.22	27.53	28.91	30.35
			bi-weekly	1,812	1,902	1,997	2,097	2,202	2,313	2,428
			monthly	3,925	4,122	4,328	4,544	4,772	5,010	5,261
			annual	47,100	49,458	51,932	54,531	57,260	60,125	63,133
POLICE LIEUTENANT	PMA	BAA	hourly	65.01	68.27	71.68	75.26	79.03	82.98	87.13
			bi-weekly	5,201	5,461	5,734	6,021	6,322	6,638	6,970
			monthly	11,269	11,833	12,424	13,046	13,698	14,383	15,102
			annual	135,231	141,992	149,092	156,547	164,374	172,593	181,222
POLICE OFFICER	POA	PI	hourly	35.57	37.35	39.22	41.18	43.24	45.40	47.67
			bi-weekly	2,846	2,988	3,137	3,294	3,459	3,632	3,813
			monthly	6,165	6,474	6,797	7,137	7,494	7,869	8,262
			annual	73,985	77,684	81,568	85,647	89,929	94,426	99,147
POLICE RECORDS MANAGER	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
POLICE RECORDS SUPERVISOR	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
POLICE RECORDS TECHNICIAN I	NON	41	hourly	21.11	22.17	23.28	24.45	25.67	26.95	28.30
			bi-weekly	1,689	1,774	1,862	1,956	2,054	2,156	2,264
			monthly	3,660	3,843	4,035	4,237	4,449	4,672	4,906
			annual	43,918	46,116	48,424	50,847	53,391	56,063	58,868

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE RECORDS TECHNICIAN II	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
POLICE SERGEANT	POA	PJ	hourly	45.46	47.73	50.12	52.62	55.25	58.02	60.92
			bi-weekly	3,637	3,818	4,009	4,210	4,420	4,641	4,873
			monthly	7,879	8,273	8,687	9,121	9,577	10,056	10,559
			annual	94,550	99,277	104,241	109,453	114,926	120,672	126,706
POLICE SERVICES ANALYST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
POLICE VOLUNTEER COORDINATOR	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
PROPERTY AND EVIDENCE MANAGER	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
PROPERTY AND EVIDENCE TECHNICIAN I	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
PROPERTY AND EVIDENCE TECHNICIAN II	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
PUBLIC AFFAIRS MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PUBLIC WORKS DIRECTOR/CITY ENGINEER	NON	164	hourly	72.03	75.63	79.41	83.38	87.55	91.93	96.53
			bi-weekly	5,762	6,050	6,353	6,671	7,004	7,355	7,723
			monthly	12,485	13,109	13,765	14,453	15,176	15,935	16,732
			annual	149,819	157,311	165,179	173,440	182,114	191,222	200,785
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	NON	131	hourly	51.84	54.43	57.16	60.02	63.02	66.17	69.48
			bi-weekly	4,147	4,355	4,573	4,801	5,041	5,294	5,558
			monthly	8,986	9,435	9,907	10,403	10,923	11,469	12,043
			annual	107,829	113,222	118,885	124,832	131,075	137,631	144,515
PUBLIC WORKS DIVISION MANAGER-OPERATIONS	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257
PURCHASING AGENT	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
PURCHASING AND CONTRACTS MANAGER	NON	122	hourly	47.39	49.76	52.25	54.86	57.61	60.49	63.52
			bi-weekly	3,791	3,981	4,180	4,389	4,609	4,839	5,081
			monthly	8,215	8,626	9,057	9,510	9,986	10,485	11,010
			annual	98,575	103,506	108,683	114,119	119,827	125,821	132,114
REAL TIME INFORMATION CENTER SUPERVISOR	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
RECEPTIONIST	NON	22	hourly	17.46	18.33	19.25	20.22	21.23	22.29	23.41
			bi-weekly	1,397	1,467	1,540	1,617	1,698	1,783	1,872
			monthly	3,027	3,178	3,337	3,504	3,679	3,864	4,057
			annual	36,318	38,136	40,045	42,049	44,154	46,363	48,684
RECYCLING COORDINATOR I	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
RECYCLING COORDINATOR II	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
REGISTERED VETERINARY TECHNICIAN	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2,630
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5,699
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
REVENUE MANAGER	NON	112	hourly	42.89	45.04	47.29	49.66	52.14	54.75	57.49
			bi-weekly	3,432	3,603	3,783	3,973	4,171	4,380	4,599
			monthly	7,435	7,807	8,197	8,607	9,038	9,490	9,965
			annual	89,220	93,683	98,369	103,289	108,456	113,881	119,577
RISK ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
SECURITY OFFICER	NON	56	hourly	24.53	25.76	27.04	28.40	29.82	31.31	32.88
			bi-weekly	1,962	2,061	2,164	2,272	2,386	2,505	2630.19
			monthly	4,252	4,464	4,688	4,922	5,169	5,427	5698.75
			annual	51,020	53,573	56,253	59,068	62,023	65,126	68,385
SECURITY OFFICER (Y-RATED)	NON	56	hourly	35.65						
			bi-weekly	2,852						
			monthly	6,180						
			annual	74,160						
SR. ACCOUNTANT	NON	92	hourly	35.14	36.89	38.74	40.68	42.71	44.85	47.09
			bi-weekly	2,811	2,952	3,099	3,254	3,417	3,588	3,767
			monthly	6,090	6,395	6,715	7,051	7,404	7,774	8,163
			annual	73,083	76,740	80,579	84,610	88,842	93,286	97,952
SR. ACCOUNTING TECHNICIAN	NON	66	hourly	27.10	28.46	29.89	31.38	32.95	34.60	36.33
			bi-weekly	2,168	2,277	2,391	2,510	2,636	2,768	2,906
			monthly	4,698	4,933	5,180	5,439	5,711	5,997	6,297
			annual	56,378	59,199	62,161	65,271	68,537	71,966	75,566

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. ADMINISTRATIVE ANALYST	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761
SR. ADMINISTRATIVE ASSISTANT	NON	63	hourly	26.30	27.62	29.00	30.45	31.98	33.58	35.26
			bi-weekly	2,104	2,210	2,320	2,436	2,558	2,686	2,821
			monthly	4,560	4,788	5,027	5,279	5,543	5,820	6,111
			annual	54,714	57,452	60,327	63,345	66,514	69,842	73,336
SR. ANIMAL CARE SPECIALIST	NON	48	hourly	22.64	23.78	24.97	26.22	27.53	28.91	30.35
			bi-weekly	1,812	1,902	1,997	2,097	2,202	2,313	2,428
			monthly	3,925	4,122	4,328	4,544	4,772	5,010	5,261
			annual	47,100	49,458	51,932	54,531	57,260	60,125	63,133
SR. ANIMAL SERVICES OFFICER	POA	PC	hourly	25.28	26.55	27.87	29.27	30.73	32.27	33.88
			bi-weekly	2,023	2,124	2,230	2,341	2,459	2,581	2,711
			monthly	4,382	4,602	4,832	5,073	5,327	5,593	5,873
			annual	52,589	55,218	57,979	60,878	63,922	67,118	70,474
SR. CIVIL ENGINEER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
SR. CODE ENFORCEMENT OFFICER	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
SR. CUSTOMER SERVICE SPECIALIST	NON	55	hourly	24.28	25.50	26.78	28.12	29.52	31.00	32.55
			bi-weekly	1,943	2,040	2,142	2,249	2,362	2,480	2,604
			monthly	4,209	4,420	4,641	4,873	5,117	5,373	5,642
			annual	50,513	53,040	55,694	58,481	61,407	64,479	67,705
SR. DEPUTY CITY ATTORNEY	NON	146	hourly	60.20	63.21	66.37	69.69	73.18	76.84	80.68
			bi-weekly	4,816	5,057	5,310	5,575	5,854	6,147	6,455
			monthly	10,435	10,957	11,505	12,080	12,684	13,319	13,985
			annual	125,218	131,481	138,057	144,962	152,212	159,825	167,818

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. ENGINEERING TECHNICIAN	NON	82	hourly	31.80	33.39	35.06	36.81	38.66	40.59	42.62
			bi-weekly	2,544	2,671	2,805	2,945	3,093	3,247	3,410
			monthly	5,512	5,788	6,077	6,381	6,700	7,036	7,388
			annual	66,143	69,452	72,926	76,575	80,405	84,428	88,651
SR. FACILITIES TECHNICIAN	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
SR. GIS ANALYST	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
SR. HUMAN RESOURCES SPECIALIST	NON	87	hourly	33.43	35.10	36.85	38.70	40.63	42.67	44.80
			bi-weekly	2,674	2,808	2,948	3,096	3,251	3,413	3,584
			monthly	5,794	6,084	6,388	6,708	7,043	7,396	7,766
			annual	69,527	73,005	76,657	80,492	84,519	88,747	93,186
SR. IT ANALYST	NON	102	hourly	38.82	40.76	42.80	44.94	47.19	49.55	52.03
			bi-weekly	3,106	3,261	3,424	3,596	3,775	3,964	4,163
			monthly	6,729	7,066	7,419	7,790	8,180	8,589	9,019
			annual	80,751	84,790	89,032	93,485	98,161	103,071	108,227
SR. MANAGEMENT AND BUDGET ANALYST	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
SR. PAYROLL TECHNICIAN	NON	77	hourly	30.25	31.76	33.35	35.02	36.78	38.61	40.55
			bi-weekly	2,420	2,541	2,668	2,802	2,942	3,089	3,244
			monthly	5,244	5,506	5,781	6,071	6,374	6,693	7,028
			annual	62,923	66,071	69,376	72,847	76,492	80,318	84,336
SR. PLANNER	NON	107	hourly	40.81	42.85	44.99	47.24	49.61	52.09	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,969	4,167	4,375
			monthly	7,073	7,427	7,799	8,189	8,598	9,029	9,480
			annual	84,880	89,126	93,584	98,265	103,181	108,342	113,761

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. TRANSIT PLANNER	NON	112	hourly	42.89	45.04	47.29	49.66	52.14	54.75	57.49
			bi-weekly	3,432	3,603	3,783	3,973	4,171	4,380	4,599
			monthly	7,435	7,807	8,197	8,607	9,038	9,490	9,965
			annual	89,220	93,683	98,369	103,289	108,456	113,881	119,577
STRATEGIC PLANNING & INNOVATION PROGRAM MANAGER	NON	119	hourly	46.00	48.30	50.71	53.25	55.91	58.71	61.64
			bi-weekly	3,680	3,864	4,057	4,260	4,473	4,697	4,932
			monthly	7,973	8,371	8,790	9,230	9,691	10,176	10,685
			annual	95,670	100,456	105,480	110,756	116,296	122,113	128,221
STREET MAINTENANCE SUPERVISOR	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
SUPERVISING FORENSIC INVESTIGATOR	POA	PR	hourly	39.80	41.78	43.87	46.07	48.37	50.79	53.33
			bi-weekly	3,184	3,343	3,510	3,685	3,870	4,063	4,266
			monthly	6,898	7,243	7,605	7,985	8,384	8,804	9,244
			annual	82,774	86,913	91,258	95,821	100,612	105,643	110,925
TRAFFIC CONTROL AND STREET LIGHTING SUPERVISOR	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
TRAFFIC ENGINEER	NON	125	hourly	48.83	51.27	53.84	56.53	59.36	62.33	65.44
			bi-weekly	3,906	4,102	4,307	4,522	4,749	4,986	5,236
			monthly	8,464	8,887	9,332	9,799	10,289	10,803	11,344
			annual	101,568	106,648	111,983	117,584	123,465	129,640	136,124
TRANSIT PLANNER	NON	97	hourly	36.93	38.78	40.72	42.76	44.90	47.14	49.50
			bi-weekly	2,955	3,103	3,258	3,421	3,592	3,771	3,960
			monthly	6,402	6,722	7,058	7,411	7,782	8,171	8,580
			annual	76,822	80,665	84,700	88,937	93,386	98,057	102,962
TRANSIT SYSTEM MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257

CITY OF ELK GROVE - SALARY SCHEDULE

REVISED: 02/10/2021

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
UTILITIES LOCATOR	NON	70	hourly	28.21	29.62	31.10	32.66	34.29	36.01	37.81
			bi-weekly	2,257	2,370	2,488	2,613	2,743	2,881	3,025
			monthly	4,890	5,134	5,391	5,661	5,944	6,242	6,554
			annual	58,676	61,611	64,694	67,931	71,329	74,898	78,645
VETERINARIAN	NON	117	hourly	45.09	47.34	49.71	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,787	3,977	4,176	4,385	4,604	4,834
			monthly	7,815	8,206	8,617	9,048	9,500	9,975	10,474
			annual	93,781	98,472	103,398	108,570	114,000	119,702	125,689
VETERINARY ASSISTANT	NON	34	hourly	19.69	20.67	21.71	22.79	23.93	25.13	26.39
			bi-weekly	1,575	1,654	1,737	1,824	1,915	2,011	2,111
			monthly	3,413	3,583	3,763	3,951	4,149	4,356	4,574
			annual	40,950	42,999	45,151	47,411	49,783	52,274	54,890
WASTE AND RECYCLING MANAGER	NON	128	hourly	50.31	52.83	55.47	58.25	61.16	64.22	67.43
			bi-weekly	4,025	4,226	4,438	4,660	4,893	5,138	5,395
			monthly	8,721	9,157	9,615	10,096	10,601	11,131	11,688
			annual	104,652	109,886	115,383	121,154	127,213	133,576	140,257

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2021-049

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on February 10, 2021 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Nguyen, Hume, Spease, Suen*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California